

Equity

In 2001 SLSA GB adopted an Equity Policy:

The Surf Life Saving Association of Great Britain aims to ensure that all people irrespective of their age, gender, race, religion, ethnic origin, creed, colour, social status, ability or sexual orientation have a genuine and equal opportunity to participate in Surf Life saving at all levels and in all roles. That is as a beginner, participant or performer and as a coach, official, manager, administrator or spectator.

The aim of SLSA of GB is to ensure that all present and potential members / employees of the National Governing Body receive fair treatment in all the activities it provides.

In supporting this policy, the SLSA of GB may take special measures /positive action in favour of any group that is currently underrepresented in its membership, representative bodies or its workforce. In this it will take into account the:

- Race Relations act 1976
- Equal Pay Act 1970
- Sex Discrimination Acts 1975,1986, 1999
- Disability Discrimination Act 1995
- Rehabilitation of Offenders Act 1974
- Human Rights Act 2000

In supporting the policy SLSA of GB reserves the right to discipline any of its members / employees who practise any form of discrimination on the grounds of age, gender, race, religion, ethnic origin, creed, colour, social status, ability or sexual orientation.

SLSA of GB will monitor and evaluate this policy on an ongoing basis and inform its members/ employees of its impact.