

Code of Conduct

The Code of Conduct is an expression of the spirit in which it is expected Association members will conduct themselves on a personal and professional basis. It is not meant to suppress individuality but should reflect the ethos of our Association through the actions of its members.

However, as with any Code of Conduct, serious and flagrant breaches will result in action being taken against offenders.

The Code of Conduct prescribes the standards, which the Disciplinary Committee may take into account when considering the conduct of a member of the Association; but so that the committee shall not be prevented from considering other matters. Any member contravening any section of the Code of Conduct may be liable to disciplinary action, which could result in expulsion from the Association.

At all times a member shall uphold the good standing and reputation of the Association and shall:

- Comply with the law.
- Not misuse their authority or office for personal or other gain.
- Fully uphold the Association Equal Opportunities Policy.
- Observe the standards prescribed in the guides to good practice approved by the Council.
- Have a duty to provide information if requested by the Disciplinary Committee investigating any breach of this code.
- Respect a person's rights and treat everyone accordingly.
- If teaching life saving or working as a lifeguard or equivalent hold a qualification to do so, approved by the Association